



HR Lead

To start as soon as possible following successful interview

Salary: £33,143 FTE

Part-time and flexible working will be considered

We wish to appoint an enthusiastic and committed HR Lead who will play a crucial role in providing and managing a comprehensive, centralised HR operations service to the Trust and its Academies.

The role holder will provide HR strategic leadership across the Trust with travel to various locations and will provide overall strategic and operational leadership and management of all aspects of HR.

The Balcarras Trust currently comprises three schools: Balcarras, The High School Leckhampton and Winchcombe School.

The Trust has over 2700 pupils and over 500 members of staff.

Application

Further information including a job description can be found in the Applicant Pack on our website: www.thebaltarrastrust.co.uk. To apply, please complete an application form and send completed application forms to trust@baltarras.gloucs.sch.uk

Closing Date for applications: Wednesday, 7th January 2026 at 12.00pm.

Interview date: As soon as possible following closing date.

The Balcarras Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. This role will involve regulated activity with children. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion. Please also read the Recruitment Selection and Disclosure Policy within "How to apply" which includes our policy on recruiting ex-offenders. All posts are subject to an enhanced DBS check and receipt of two satisfactory references.