

**Uniform Policy** 

Reviewing Member of Staff: Mrs Alice O'Riordan Date updated: March 2024 Review Date: Spring Term 2025 <sup>R</sup> RSU

# **1.** Aims and Values

The High School Leckhampton is a 'uniformed' school. We hope that our uniform engenders a feeling of belonging and a sense of pride in the school community. It has been designed to promote a collective identity, where every child feels included and that any differences in family income are not apparent. The items have been chosen in order to provide a smart, durable, working outfit for school that represents good value for money for our parents. There is a clear expectation that students attending The High School Leckhampton will wear the full uniform appropriately and that this expectation will be supported by parents.

Our policy is based on the notion that a school uniform:

- > Promotes a sense of pride in the school
- > Engenders a feeling of community and belonging
- ➢ Is practical and smart
- > Identifies the children with the school
- > Is not distracting in class (as fashion clothes might be)
- Makes students feel equal to their peers in terms of appearance and financial circumstances
- > Is regarded as suitable and good value for money, by most parents

Our suppliers have been carefully selected according to:

- Their ability to provide items that are good quality, represent good value for money, and can evidence a reliable supply chain
- > Their customer service
- > Their approach to the environment and sustainability

The school will regularly evaluate this criteria and seek feedback from pupils and parents.

Please may we remind you, part of the Home-School Agreement is that pupils and parents agree to conform to the uniform requirements of the school. Therefore, if you are in doubt about whether or not a particular article of clothing is suitable or before making any decisions about altering hair colour or style, please contact the Assistant Head – Pastoral prior to any change.

# 2. Details of The High School Leckhampton Uniform are as follows (these <u>must</u> be bought from one of our two main suppliers – *see end page*):

## • BLAZERS

School specific navy blazer with school emblem on the pocket. Blazers are expected to be worn at all times, unless permission has been given by staff to remove it.

## • TIES

All students wear a tie reflecting their house colours of:

Red Blue Green Gold

## • SKIRTS

School specific, checked skirt only. These must be knee-length (i.e. the skirt touches the floor if the student kneels) at the start of September. We appreciate that students grow over the year so suggest that parents take growth into consideration when buying a skirt. It will be the school's decision if we deem the skirt to have become too short i.e. it is sitting above the knee.

## • TROUSERS – School specific

Boys trousers are **<u>charcoal</u>**. Please note that **<u>light grey</u>** or **<u>black</u>** trousers are <u>not</u> acceptable. Girls trousers must <u>**not**</u> be made from Lycra/jersey material.

**Boys** – 3 suppliers:

- i. Bateman's <u>David Luke</u> (959 the HSL Slim fit charcoal trouser JNR or SNR)
- ii. Monkhouse <u>Banner</u> (Senior Boys Trousers in charcoal)
- iii. Marks and Spencer's (boys <u>regular leg</u> in charcoal)

#### *Girls* – 3 suppliers:

- i. Bateman's David Luke (995 Two Pocket New Senior Trouser in grey)
- **ii. Monkhouse** <u>Banner</u> (Trimley trousers in grey)
- iii. Marks' & Spencer's (girls slim leg in grey NOT jersey material)

## The following items can be purchased at a retail outlet of your choice.

Please ensure that the items adhere to the policy expectations.

#### • SHIRTS

Plain blue with formal collar. Long or short sleeve. The shirt must be long enough to be properly tucked into trousers/skirts and suitable to be worn with a tie. Fitted or fashion shirts are not permitted.

*NOTE:* High round collar, long or short sleeved T-shirts (coloured or printed) should not be worn under shirts. If T-shirts are worn in cold months, then they must be plain white and not visible under the shirt.

#### • SCHOOL JUMPER (optional)

A navy V neck jumper.

Cardigans, hoodies, sweatshirts and round-necked jumpers are not acceptable as part of school uniform and they may not be worn as an alternative to outer coats. A jumper must <u>not</u> be worn instead of a Blazer.

#### • FOOTWEAR

In the interests of safety all pupils are expected to wear sensible footwear on the school premises. Only black, plain (no colour trim or unnecessary adornment e.g. big bows, flowers, studs etc) standard leather-style school shoes will be permitted. Patent leather shoes are also acceptable.

Black trainers, trainer-style school shoes, canvas-style shoes, backless shoe, suede look etc will not be permitted. Boots are also not allowed.

*NOTE:* Some shoes shops (Clarks, JD Sports and others) are putting shoes in their "School Shoes" section that do NOT meet the requirements for The High School Leckhampton. If in doubt, please check with the Assistant Head – Pastoral.

### • SOCKS/TIGHTS

Black or grey socks and black or grey tights (not patterned) are permitted. Over-the-knee socks are <u>NOT</u> permitted.

## • HAIR/MAKE UP/JEWELLERY/BELTS

*Hair:* should be neat and tidy without decorative attachments. Extreme styles, unnatural hair colours, tram lines or other shaved shapes in the hair or eyebrows are not permitted. *Make-up:* No make-up should be worn, which includes eyebrows. Tinted or cosmetic contact lenses are not permitted. False eye lashes or eye lash extensions are not permitted.

*Nails:* No nail polish should be worn, nor should acrylic nails. Nails grown to a length that is deemed a health and safety issue, will need to be cut down.

*Jewellery:* No jewellery, except for one wrist watch and a maximum of one plain set of stud ear-rings, metal-coloured, one in each ear, worn in the lower ear lobe. No other piercings are permitted. Retainers are not permitted.

*NOTE*: Bangles, beaded, plastic or loom band bracelets, festival or charity wrist bands, any type of rings, bracelets or necklaces are not permitted.

#### • SCARVES/HATS/GLOVES

Are permitted in winter months but cannot be worn anywhere inside the building.

#### • CLOTHES WORN FOR RELIGIOUS PURPOSES

A hijab can be worn but must be plain, navy and must not cover either the face or uniform. A turban can be worn but must be plain navy.

Please contact the school directly should you feel that there is a need for any other item to be worn due to religious beliefs.

#### • OUTDOOR COATS

Outdoor coats should be appropriate for school, it would be advised that they are waterproof/showerproof and so should not be a fashion item. These are to be worn over the blazer outside the school buildings but not inside the school building.

*NOTE:* coloured or highly patterned hooded sweatshirts, tracksuit style tops, camouflage Parkas, denim or leather jackets are not allowed.

*NOTE:* Cyclists only – for pupils cycling to school a brightly coloured cycling jacket is essential, especially during the winter months.

## • MOBILE PHONES & other electronic devices

There is no need to bring electronic devices into school. Mobile phones must be switched off (not just on silent) and remain in the student's bag whilst on the school site. There may be times in the school day when a member of staff allows the student to use their phone during a lesson e.g. to photograph a piece of work, but that would be the only time when it would be acceptable to use it.

Phones/electronic devices brought into school remain the sole responsibility of the student. If a mobile phone is seen or heard then it will be confiscated. School will decide whether the item is returned to the student or to the parent.

**Headphones** may not be worn on the school site unless permission is given by a member of staff during a lesson. Phones and headphones will only be used as part of the learning experience when directed and supervised by a member of staff – they may not be seen or used at any other time.

#### • PE KIT

The school specific PE kit should be purchased from one of our two main suppliers *(see end page).* 

In order to take part in the school's Physical Education programme each pupil should have as part of their school uniform:

## COMPULSORY

- School specific T-shirt
- School specific skort or shorts

## COMPULSORY – purchased from any supplier:

- > Navy knee length games socks
- > White sports ankle socks or trainer socks
- > Sports trainers (NOT fashion trainers, non-marking sole)
- Shin pads and gum shields (for some contact sports school will advise when needed)
- > Football boots (for football and rugby lessons school will advise when needed)

## **OPTIONAL PE Kit** – purchased from one of our two main suppliers (see end page)

- School specific reversible rugby shirt (worn over the top as a jumper or in place of a T-shirt for rugby and football lessons only, school will advise when these will take place)
- > A school specific navy sweatshirt with logo
- Plain navy school specific tracksuit trousers (Oct-Easter, not for hockey, football, rugby or gymnastics – apart from supporting religious beliefs). As per school trousers, these should not be 'skinny' fit

## **OPTIONAL PE Kit** – purchased from any supplier:

> Plain navy `skins' or equivalent

There will be strictly no use of any other aspect of fashionable PE clothing.

It is advised that students have their kit **NAMED.** 

All jewellery should be removed for PE lessons. This includes any earrings.

Garments that are worn during normal lessons are not to be worn for PE.

## **UNIFORM SUPPLIERS**

The High School Leckhampton has two recognised suppliers:

Monkhouse	Bateman's Sports
www.monkhouse.com	https://www.batemanssports.co.uk/schools- colleges/secondary-schools/the-high-school- leckhampton
252 High Street	2 Kendrick Street
Cheltenham	Stroud
GL50 3HF (Opposite Wilkinsons)	GL5 1AB
Telephone: 01242 523632	Telephone: 01453 764320
Cheltenham.shop@monkhouse.com	sales@batemnassports.co.uk

If parents are concerned about the cost of purchasing any item of school uniform they should contact the Assistant Head – Pastoral to enquire about access to the hardship fund.

The school also holds a stock of pre-loved items that are available to purchase. Please contact the Assistant Head – Pastoral to enquire about what is currently available.

#### **Rights Respecting School Statement**

The contents of this policy have been reviewed taking into account The High School Leckhampton's responsibilities as a Rights Respecting School. In particular, our commitment to the following articles of the Convention of The Rights of The Child:

**Article 28: (Right to Education):** The Convention places a high value on education. Young people should be encouraged to reach the highest level of education of which they are capable.

**Article 29: (Goals of Education):** Children's education should develop each child's personality, talents and abilities to the fullest. It should encourage children to respect others, human rights and their own and other cultures. It should also help them learn to love peacefully, protect the environment and respect other people.