

## **PTFA Code of Conduct**

Within the HSL PTFA, we recognise and celebrate the time. effort and collaboration of all the volunteers and contributors and the diversity of skills, experiences, cultures, and opinions they bring to the events & projects they participate in.

In the interest of fostering an open and welcoming environment, we as contributors and maintainers pledge to make participation in our community a harassment-free experience for everyone.

Examples of behaviour that contributes to creating a positive environment include:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for the community
- Showing empathy towards other community members

We do not believe that all conflict is bad; healthy debate and disagreement often yield positive results. However, it is imperative to maintain respect and to avoid engaging in behaviour that violates this Code of Conduct.

Adopted 16 November 2023